A regular meeting of the Town Board of the Town of Sweden was held at the Town Hall, 18 State Street, Brockport, New York, on Tuesday, October 22, 2019.

Town Board Members present were Supervisor Kevin G. Johnson, Councilperson Robert Muesebeck, Councilperson Patricia Hayles, Councilperson Mary Rich, and Councilperson Lori Skoog. Also present were Finance Director Leisa Strabel, Town Attorney Jim Bell, Superintendent of Highways Brian Ingraham and Town Clerk Karen Sweeting.

Visitors present were Joan Hamlin, Chris Hamlin, Susan Smith, Wayne Zyra, Kevin M. Johnson, Jim Cenci, Karen LoBracco, Randy Hoke, Rhonda Humby, Susan Patchen and Connor Patchen.

Supervisor Johnson called the meeting to order at 6:00 p.m. and asked everyone present to say the Pledge to the Flag and remain standing for a moment of silence to honor our military and first responders.

### PRIVILEGE OF THE FLOOR:

Susan Smith addressed the board stating that she has served on the Harvest Festival Committee for two years. The current committee has worked hard to preserve the community's farming roots. She expressed concern and noted examples. (Full written statement on file in the Town Clerk's Office.)

#### CORRESPONDENCE:

No correspondence noted.

# REPORTS OF DEPARTMENTS AND BOARD MEMBERS:

Superintendent of Highways Brian Ingraham reported that all bond work has been completed. They have completed pavement repairs on Swamp Road, Highview Circle and Sweden Hill Road. They are upgrading the water service to the Highway Garage to two (2) inches in coordination with the water service replacement on Lake Road and White Road by Monroe County Water Authority. The increase will make it easier for those residents filling tanks from the outside spicket while maintaining water pressure within the garage. Crews assisted the Town of Ogden and the Village of Brockport with road work.

Councilperson Rich attended a Library Board meeting. The issues with the HVAC have now been taken care of. They are still waiting to hear if the grant application was approved. Assemblyman Hawley presented the library with \$1,000 to be used for technology. The Village of Brockport is moving forward with their solar initiative with GreenSpark which will save the library approximately \$1,300 each year in energy costs. The study rooms received final inspection and they are waiting for the furniture to arrive. Mrs. Rich reported that the Friends of Seymour Library Book Sale was a success. They distributed surveys asking what would make residents use the library more.

Supervisor Johnson indicated that he had recently received a few inquiries on the Seymour Library Board members insurance coverage. He asked for an update. Councilperson Rich explained that the Library Board and the previous Director had asked if the members were covered. They found that it would cost very little to add them to the library's policy. They are still looking into this. Supervisor Johnson asked if there was any concern that Mrs. Rich was aware of. Mrs. Rich indicated no; they were just unclear as to what coverage they had. Supervisor Johnson said Sweden's representatives were covered and each municipality should have coverage for their own representatives.

Councilperson Skoog reported that she spoke with the court and they are waiting to hear the status of the grant application. Dog Control still has the dog from Ogden housed in the kennel – it has been close to a year now. Discussion. Town Attorney Jim Bell stated that unfortunately there is not much to do at this point other than wait for the courts. Mrs. Skoog attended the Sweden Senior Association dinner. They are now using Facebook to promote participation. She is excited to attend the Halloween Dog Costume Party on October 26<sup>th</sup>. Mrs. Skoog informed the board of an employee concern.

Councilperson Muesebeck reported that Buildings and Grounds have been winterizing the Town Park. They continue to mow and will be removing several dead ash trees from around the Dog Park. Field use is slowing down and the lodge rentals are going very well. Roger Evans is taking care of some roof repairs at 133 State Street. Mr. Muesebeck reported that the Comprehensive Plan Committee continues to meet.

Councilperson Hayles provided a written report. She highlighted an increase of 4.41% from 2018 in facility use - explaining that the numbers are based on door counts. This equates to almost 5,000 additional visits to the SCCC. This number does not include participants of programs held off-site. Mrs. Hayles said the Walking Club will continue at the college. They have approximately 10-12 participants. The URMC Healthy Living class will be offered again in January 2020. A 9 a.m. and 5:30 p.m. class will be offered.

Supervisor Johnson reminded the board that the work session scheduled for November 5<sup>th</sup> is on the agenda to be cancelled and an information meeting to be set for November 6<sup>th</sup>. Town Engineer Jim Oberst will be presenting information on the formation of the proposed water district. They will notify residents by way of Facebook, letter to residents within the district and in the newspaper. There will be time for questions and the opportunity for those residents within the district to sign a petition in support of the project.

Supervisor Johnson and Superintendent of Highways Brian Ingraham met with the volunteers helping with the cemetery veteran marker project. They are waiting for one report to come back then they will begin to generate the maps. He hopes to have the maps completed by Memorial Day 2020.

Supervisor Johnson assisted with the annual Walk to School Day on October 2<sup>nd</sup>, attended the Farm to Table event on October 5<sup>th</sup> and was interviewed by Channel 8 to share details of the cemetery veteran marker project. Mr. Johnson met with an individual that shared some ideas on improvements to the disc golf course at the Town Park.

Supervisor Johnson met with Clarkson Supervisor, Village Mayor, the new Library Director and Luanne Cenci of the Seymour Library Board to go over the current draft of the lease proposal and obligations. The library shared several recent operational changes. At this point the documents will be combined into one, then they will meet again. Each board will vote on the draft then it will go to the attorneys to edit and finalize. Councilperson Rich informed the board that the Village has decided to do away with a board liaison to the library. They are requesting a report from a member of the library board. Supervisor Johnson met with two journalism students regarding the library to explain the process that the boards have taken to reach this point.

Supervisor Johnson attended the Supervisor luncheon. He shared the small cell information with the attorney. Mr. Johnson reported that a joint letter from the Towns of Sweden, Clarkson and Hamlin was sent to NYS DOT pointing out dangerous conditions on Route 260 and requesting an evaluation of those conditions by DOT. Mr. Johnson was interviewed by Channel 10 regarding same. Mr. Johnson provided updates to the park path project, road borrowing, Code changes and water information meeting.

**ADOPTED** 

Councilperson Hayles requested that Resolution No. 123 – Amend Employee Handbook Section 5 Fitness Room Membership be moved to Non-Consent Agenda. Item moved.

Councilperson Rich made a motion that was seconded by Councilperson Muesebeck to approve **all** remaining Consent Agenda items as listed below.

# **VOTE BY ROLL CALL:**

Councilperson Rich	<u>Aye</u>
Councilperson Skoog	<u>Aye</u>
Councilperson Hayles	<u>Aye</u>
Councilperson Muesebeck	<u>Aye</u>
Supervisor Johnson	Aye

• Approval of Minutes from the Regular Town Board meeting held on October 8, 2019

• RESOLUTION NO. <u>109</u> Authorizing Preventative Maintenance Contract for 2020 – Wolf Mechanical

#### BE IT HEREBY RESOLVED:

Sec. 1. That the Town Board authorizes the Supervisor to enter into a contract with Wolf Mechanical, 5353 West Ridge Road, Spencerport, New York, for preventative maintenance of the heating system and air conditioning units at the Town Hall for the amount of ONE THOUSAND FIFTY DOLLARS (\$1,050.00) for the year beginning January 1, 2020, and ending on December 31, 2020, with said amount to be paid in biannual installments of \$525.00.

<u>Sec. 2.</u> That this resolution shall take effect immediately.

• RESOLUTION NO. 110 Authorizing Preventative Maintenance Contract – Wolf Mechanical For the Sweden Clarkson Community Center –2020

### BE IT HEREBY RESOLVED:

Sec. 1. That the Town Board authorizes the Supervisor to enter into a contract with Wolf Mechanical, 5353 West Ridge Road Road, Spencerport, New York, for preventative maintenance of the heating system and air conditioning units at the Sweden Clarkson Community Center located at 4927 Lake Road South for the amount of ONE THOUSAND FOUR HUNDRED SEVENTEEN AND 50/100 DOLLARS (\$1,417.50) for the year beginning January 1, 2020, and ending on December 31, 2020, with said amount to be paid semi-annually in installments of \$708.75.

Sec. 2. That this resolution shall take effect immediately.

• RESOLUTION NO. 111 Extending Agreement with New York State for Control of Ice and Snow To Expire 2019

WHEREAS, Pursuant to Section 12 of the Highway Law, the maintenance of Statae highways includes the control of snow and ice thereon as the Commissioner may deem to be necessary to provide reasonable passage and movement of vehicles over such highways; and

- WHEREAS, the work of such control of snow and ice may be done by any municipality, which for the purposes of said Section 12 shall include only a county, city, town or village, pursuant to an agreement entered into between the governing board or body of any such municipality and the commissioner; and
- WHEREAS, the Town of Sweden is willing to perform the work of such control of snow and ice upon state highways according to the guidelines, policies and procedures deemed by the commissioner to be for the best interest of the public.

# NOW, THEREFORE, BE IT RESOLVED:

- Sec. 1. That the Supervisor of the Town of Sweden be authorized to enter into an agreement with the Commissioner of the NYS Department of Transportation for five years commencing July 1, 2019 and ending June 30, 2024.
- Sec. 2. That this resolution shall take effect immediately.
- <u>Sec. 3.</u> That the Supervisor is authorized to sign the Municipal Snow and Ice Agreement with the Commissioner of Transportation of the State of New York.
  - RESOLUTION NO. <u>112</u>

Authorize Sale of Equipment

WHEREAS, the Superintendent of Highways has recommended the sale of several pieces of equipment through Auctions International.

## NOW, THEREFORE BE IT RESOLVED:

- Sec. 1. That the Town Board of the Town of Sweden hereby authorizes the sale of the following equipment through Auctions International:
  - 1992 Autocar 10-wheel dump truck
  - 2011 Ford F-350 truck with 8' western plow
  - Do-Little Trailer XT8220
  - 1991 Case 595 tractor
  - New Holland 918H Flail Mower
  - Generac Generator Model # 93A 03019 S
- Sec. 2. The Town reserves the right to reject any and all bids.
- <u>Sec. 3.</u> That this resolution shall take effect immediately.
  - RESOLUTION NO. <u>113</u>

Appoint Seasonal Laborers – Duthoy and Duthoy

WHEREAS, there is a need for seasonal laborers for snow operations; and

WHEREAS, the Superintendent of Highways has recommended hiring John P. Duthoy and John L. Duthoy for seasonal snow operations.

# NOW, THEREFORE, BE IT RESOLVED:

Sec. 1. That the Town Board of the Town of Sweden does hereby appoint John P. Duthoy and John L. Duthoy as seasonal laborers for snow operations not to exceed 24 hours each per week beginning on or after November 16, 2019 and ceasing on or before April 10, 2020.

- <u>Sec. 2.</u> That the appointments do not constitute an offer of permanent employment or any benefits that are normally attached to permanent appointments.
- Sec. 3. That the rate of pay will be \$12.24 per hour.
- <u>Sec. 4.</u> That this resolution shall take effect immediately.
  - RESOLUTION NO. <u>114</u> Amend Employee Handbook <u>Section 1 Equal Employment Opportunity</u>
- WHEREAS, the Town Board is committed to updating the Employee Handbook and all policies included on a regular basis and whenever the need arises; and
- WHEREAS, a request has been made to change to the Employee Handbook Section 1 Equal Employment Opportunity Statement.

### NOW, THEREFORE, BE IT RESOLVED:

Sec. 1. That the Town Board of the Town of Sweden does hereby add the following to Employee Handbook Section 1 Equal Employment Opportunity Statement:

In accordance with Federal Law and U.S. Department of Agriculture policy, this institution is prohibited from discriminating on the basis of race, color, national origin, sex, age or disability. To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, 1400 Independence Ave., SW, Washington, DC 20250-9410 or call (800) 795-3272 (Voice) or (202) 720-6382 (TDD).

- <u>Sec. 2.</u> That this resolution shall take effect immediately.
  - RESOLUTION NO. <u>115</u> Amend Employee Handbook Section 4 Conflict of Interest Policy
- WHEREAS, the Town Board is committed to updating the Employee Handbook and all policies included on a regular basis and whenever the need arises; and
- WHEREAS, a request has been made to change to the Employee Handbook Section 4 Conflict of Interest Policy.

## NOW, THEREFORE, BE IT RESOLVED:

Sec. 1. That the Town Board of the Town of Sweden does hereby add the following to Employee Handbook Section 1 Conflict of Interest Policy:

No Town employee shall have any interest, financial or otherwise, direct or indirect, or engage in any business or transaction or professional activity or incur any obligation of any nature which is in substantial conflict with the proper discharge of his duties in the public interest. Furthermore, no Town employee or Member of any Board shall vote on any matter in which they have an interest or an appearance of an interest or on any matter in which there is a conflict.

(1) All Employees and Members of Boards must disclose conflicts or potential conflicts on the Form "Town of Sweden Conflict of Interest Policy Acknowledgement and Disclosure Statement." This shall be a duty upon hiring, appointment or election and shall be a continuing

duty for employees should such a conflict or potential conflict arise during an Employee's employment with the Town.

- (2) All disclosed conflicts will be reviewed by the Supervisor and/or Town Attorney and filed in the Supervisor's office. The Supervisor and/or Town Attorney will make one of two determinations:
  - a. No further review required. Situation does not appear to directly impact the design, conduct or reporting of Town Activities; or
  - b. A real or potential conflict of interest exists. The extent of the conflict and steps to manage the risk will be described in a Management Plan prepared by the Supervisor and/or Town Attorney.
- <u>Sec. 2.</u> That this resolution shall take effect immediately.
  - RESOLUTION NO. <u>116</u> Cancel November 5, 2019 workshop; Set Lake/Redman/Countryview Water Information Meeting for November 6, 2019 at 6 pm

### NOW, THEREFORE BE IT RESOLVED:

- Sec. 1. That the Town Board Workshop scheduled for November 5, 2019 is hereby cancelled.
- Sec. 2. That an Information Meeting regarding the proposed Lake/Redman/Countryview Water District will be held on Wednesday, November 6, 2019 at 6 pm. at the Sweden Town Hall, 18 State Street.
- <u>Sec. 3.</u> That the Town Clerk is directed to publish a notice of the meeting changes in the official newspaper.
- <u>Sec. 4.</u> That this resolution shall take effect immediately.
  - RESOLUTION NO. \_\_\_\_117\_\_ Authorize Supervisor to Sign MRB Group Owner Engineer Agreement for the Lake Redman Road Watermain Improvement Project
- WHEREAS, the Town of Sweden has received a commitment of US Rural Development Funds for the construction of the Lake-Redman Road Watermain Improvement Project; and
- WHEREAS, Rural Development requires an Owner-Engineer agreement to be in place; and
- WHEREAS, the Town Board of the Town of Sweden wishes to enter into such an agreement with MRB Group.

### NOW, THEREFORE BE IT RESOLVED:

- Sec. 1. That the Sweden Town Board hereby authorizes the Supervisor to sign the MRB Group Owner-Engineer agreement for the Lake-Redman Road Watermain Improvement Project.
- <u>Sec. 2.</u> That this resolution shall take effect immediately.

• RESOLUTION NO. <u>118</u> Authorize Supervisor to Sign Bond Counsel Agreement with Timothy R. McGill for Lake Redman Road Watermain Improvement Project

WHEREAS, the Town of Sweden has received a commitment of US Rural Development Funds for the construction of the Lake-Redman Road Watermain Improvement Project; and

WHEREAS, Rural Development requires a Bond Counsel agreement be in place; and

WHEREAS, the Town Board of the Town of Sweden wishes to enter such an agreement with Timothy R. McGill.

# NOW, THEREFORE BE IT RESOLVED:

Sec. 1. That the Sweden Town Board hereby authorizes the Supervisor to sign the Timothy R. McGill agreement for the Lake-Redman Road Watermain Improvement Project.

<u>Sec. 2.</u> That this resolution shall take effect immediately.

• RESOLUTION NO. <u>119</u> <u>Authorize Standard & Poors Global Ratings</u>

WHEREAS, the Town of Sweden is seeking to sell more than one million dollars of general obligation bonds to fund a road and parking lot improvement project; and

WHEREAS, a bond credit rating is required: and

WHEREAS, the Town's Bond Agent has recommended using Standard and Poors Global Ratings.

### NOW, THEREFORE BE IT RESOLVED:

Sec. 1. That the Sweden Town Board hereby authorizes Standards and Poors Global Ratings to conduct a bond credit rating.

Sec. 2. That the credit rating fee is \$9,500.00 plus taxes and expenses.

Sec. 3. That the Supervisor is authorized to sign any and all required documents necessary to obtain the bond credit rating.

Sec. 4. That this resolution shall take effect immediately.

• RESOLUTION NO. 120

Authorizing 2019 Town Funds Audit

WHEREAS, the Town Board of the Town of Sweden received three proposals for the 2019 audit of Town Funds:

Raymond F. Wager, CPA \$10,400 The Bonadio Group \$13,000 Sean Hucko, CPA \$16,550; and

WHEREAS, the Town Board of the Town of Sweden received two proposals for the 2019 Audit of Justice Court Funds:

Raymond F. Wager, CPA	\$ 1,675
The Bonadio Group	\$ 2,000

# NOW, THEREFORE BE IT RESOLVED:

- Sec. 1. That the Town Board of the Town of Sweden accepts the proposal of Raymond F. Wager, Certified Public Accountants, a division of Mengel Metzger Barr & Co., LLP, for a Town Funds audit for the fiscal year ending December 31, 2019 at a cost of \$10,400.
- Sec. 2. That the Town Board of the Town of Sweden accepts the Justice Court audit proposal at a cost of \$1,675.
- <u>Sec. 3.</u> That the Supervisor is authorized to execute the necessary documents.
- <u>Sec. 4.</u> That this resolution shall take effect immediately.
  - RESOLUTION NO. 121 Authorizing 2020 Town Funds & Single Audit

WHEREAS, Raymond F. Wager, Certified Public Accountants, a division of Mengel Metzger Barr & Co., LLP, has submitted a proposal for a Town Funds Audit and a Single Audit for year end December 31, 2020.

# NOW, THEREFORE BE IT RESOLVED:

- Sec. 1. That the Town Board of the Town of Sweden accepts the proposal of Raymond F. Wager, Certified Public Accountants, a division of Mengel Metzger Barr & Co., LLP, for a Town Funds Audit for the fiscal year ending December 31, 2020 at a cost of \$10,800.
- Sec. 2. That the Town Board of the Town of Sweden accepts the Single Audit proposal at a cost of \$2,500.
- <u>Sec. 3.</u> That the Supervisor is authorized to execute the necessary documents.
- Sec. 4. That this resolution shall take effect immediately.

### **PUBLIC HEARING**

At 7:00 p.m. Supervisor Johnson called to order a public hearing to hear all persons interested in the budget, in favor of or against the Preliminary Budget for 2020, or any item therein to include the compensation to be paid to all elected Town Officials, pursuant to the requirements of Section 108 of the Town Law.

Supervisor Johnson waived the reading of the legal notice published in the Town newspaper.

Supervisor Johnson began the 2020 Preliminary Budget presentation by detailing the services provided by the Town. He explained the following increases in budget lines: Transportation increase due to wages and appropriations for sidewalks; Culture & Recreation increase due to wages and library funding; Employee Benefits increase due to health insurance increases; Home & Community increase due to wages; Debt Service increase due to the road borrowing project; Public Safety increase due to wages; Special Districts decrease due to declining interest due on old borrowing (projects paid off). The total increase is approximately \$300,000 but due to appropriated fund balance the increased levy is a little over \$70,000.

<sup>\*\*</sup>At 6:38 p.m., Supervisor Johnson asked for a brief recess.

Supervisor Johnson pointed out the difference in the increase for Village parcels compared to Town (outside Village) parcels. Town property values have increased more than those in the Village. Mr. Johnson stated that 46% of the true value of all property was exempt. He pointed out that the board members did not take an increase in salary.

Supervisor Johnson explained the Property Tax Cap and said that it is actually 2% this year. The Town of Sweden levy is \$11,597 under the limit. The 2020 Budget includes a reserve fund for the library, installation of sidewalks on Owens Road and Holley Street, increased cyber security, increased road work and a new dog control truck and park tractor. The Finance Director, Leisa Strabel and the board worked very hard on this budget and Mr. Johnson is pleased with the outcome.

Supervisor Johnson asked if anyone had any comments.

Resident Jim Cenci asked the figure for the library reserve. Mr. Johnson answered the amount budgeted for 2020 is \$12,000. It is the intention of the board to budget \$20,000 each year. Since the Town of Sweden had already put \$20,000 in 2019, they agreed on \$12,000 for 2020.

No other comments.

The public hearing was closed at 7:16 p.m.

### NON-CONSENT AGENDA:

• RESOLUTION NO. <u>122</u>

Adopting 2020 Town of Sweden Budget

WHEREAS, the Town Board has met at the time and place specified in the notice of public hearing on the Preliminary Town Budget for 2020, and heard all persons desiring to be heard thereon.

### NOW, THEREFORE, BE IT RESOLVED:

- Sec. 1. That the Preliminary Budget for 2020, as amended, and as hereinafter set forth and filed by the Budget Officer in the Office of the Town Clerk be adopted as the Annual Budget for the Town of Sweden for the fiscal year commencing January 1, 2020, and ending December 31, 2020.
- Sec. 2. That the several amounts stated in the column entitled "Adopted" be and are appropriated for the objects and purposes specified, that all amounts stated in the summary as "Amounts to be raised by Tax" be and are the tax levy for the year 2020, and that salaries of elected officers as stated shall be fixed at the amounts shown effective January 1, 2020.
- Sec. 3. That the Town Clerk is directed to publish notice that a summary of this enacted budget is available for public inspection on the Town's website and during normal business hours in the Town Clerk's Office.
- Sec. 4. That this resolution shall take effect immediately.

MOTION for adoption of this resolution by <u>Councilperson Muesebeck</u> Seconded by <u>Councilperson Rich</u>

Discussion:

VOTE BY ROLL CALL AND RECORD:

Adopted

Councilperson Hayles	<u>Aye</u>	
Councilperson Muesebeck	<u>Aye</u>	
Councilperson Rich	Aye	
Councilperson Skoog	Aye	
Supervisor Johnson	Aye	Adopted

# • Approval for Payment of Bills

All of the Board members reviewed the invoice audit journal. Councilperson Muesebeck made a motion that was seconded by Councilperson Skoog authorizing payment of the bills in Abstract 10 dated October 23, 2019 in the amount of \$240,944.79.

General Fund: In the amount of \$43,276.18 as set forth in Abstract 10 dated October 23, 2019. Highway Fund: In the amount of \$109,848.67 as set forth in Abstract 10 dated October 23, 2019. Special Fund: In the amount of \$6,493.25 as set forth in Abstract 10 dated October 23, 2019. Capital Fund: In the amount of \$81,326.69 as set forth in Abstract 10 dated October 23, 2019.

#### VOTE BY ROLL CALL AND RECORD:

Councilperson Hayles	<u>Aye</u>
Councilperson Muesebeck	<u>Aye</u>
Councilperson Rich	<u>Aye</u>
Councilperson Skoog	<u>Aye</u>
Supervisor Johnson	<u>Aye</u>

RESOLUTION NO. 123
 Amend Employee Handbook
 Section 5 Fitness Room Membership

WHEREAS, the Town Board is committed to updating the Employee Handbook and all policies included on a regular basis and whenever the need arises; and

WHEREAS, a request has been made to change to the Employee Handbook Section 5 Fitness Room Membership at the Sweden/Clarkson Community Center Policy.

#### NOW, THEREFORE, BE IT RESOLVED:

Sec. 1. That the Town Board of the Town of Sweden does hereby make the following change to Employee Handbook Section 5 Fitness Room Membership at the Sweden/Clarkson Community Center Policy:

Fitness Room Membership at the Sweden/Clarkson Community Center

Eligibility – Full time All employees are eligible on the first date of employment.

Summary – Full time All employees are eligible for Fitness Room Membership at a rate that is half of the Singe Person Membership at the time of enrollment. Employees may re-enroll at the end of the membership period at a rate that is half of the Single Person membership at the time of re-enrollment. This benefit will continue so long as the employee remains an full-time employee of the Town of Sweden and so long as the Town of Sweden has a fitness room at the Sweden/Clarkson Community Center.

If an full time employee wishes to enroll in a Family Fitness Room Membership, they may do so at a rate that is equal to the Family membership less half of the Single Person Membership at the time of

enrollment. This benefit will continue so long as the employee remains an full time employee of the Town of Sweden and so long as the Town of Sweden has a fitness room at the Sweden/Clarkson Community Center.

# <u>Sec. 2.</u> That this resolution shall take effect immediately.

# MOTION for adoption of this resolution by <u>Councilperson Rich</u> Seconded by Councilperson Skoog

Discussion: Councilperson Hayles stated she was concerned about this proposed resolution because it is not a small thing to initiate benefits. She wants employees to be well-treated but would like more data. Mrs. Hayles would like the employees polled to see if they really want this benefit and a review of other towns to see what they offer to part-time employees. She is also concerned on the impact to full-time employees and morale. Mrs. Hayles stated that any resolution that is proposed should exclude the Town Board members.

\*Motion made by Councilperson Hayles to TABLE the resolution. Councilperson Muesebeck seconded the motion.

### VOTE BY ROLL CALL AND RECORD ON THE MOTION TO TABLE:

Councilperson Hayles
Councilperson Muesebeck
Councilperson Rich
Councilperson Skoog
Supervisor Johnson

Aye
Aye
Aye
Aye
Aye

Supervisor Johnson Aye TABLED

### ADDITIONAL BUSINESS AND ANNOUNCEMENTS

No additional business or announcements

### **ADJOURNMENT**

As there was no further business to come before the Board, Councilperson Muesebeck moved to adjourn the October 22, 2019 meeting of the Sweden Town Board at 7:22 p.m. Councilperson Hayles seconded the motion. All voted in favor of the motion. Motion adopted.

Respectfully submitted,

Karen M. Sweeting Town Clerk